

P.I.E.C.E. 2.0 Update

July 22, 2019

City Council Economic Development Committee

Economic Development Department



P.I.E.C.E. 2.0

Partnership for Inclusive Employment and Career Excellence

Alignment with the Economic Development Strategic Plan



Partnership for Inclusive Employment and Career Excellence

Three Inter-Related Areas of a Talent Development Strategy

Investor: Fund programs; leverage cash & in-kind resources (examples: Goodwill, TWIN, Urban League, Private Sector)

Creator: Create, implement and merge City-funded training efforts (This is now being undertaken by the Charlotte Training Academy)

Connector: Connect Charlotte residents to companies doing mass hiring (Quattro, Convention Center, etc.)

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Partnership for Inclusive Employment and Career Excellence

2019 to Date:

- 38 enrollments
- 36 graduates
- 22 placements

Program History:

- 370 enrollments
- 318 graduates
- 199 placements



Partnership for Inclusive Employment and Career Excellence

2019 Program Highlights and New Partnerships

Collaboration with Bloomberg on American Cities Climate Challenge

P.I.E.C.E. Corporate Advisory Council Luncheon – 20 companies, including 6 new

Transportation/Trade and Logistics Conversations

Partnership with Charlotte Water Pipeline Academy

Leveraged Charlotte Housing Authority Client Incentives

Blythe Construction

Holder-Foard-Leeper





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2019 Program Success Stories

Mario



Currently working asbestos abatement project at Warner Robbins Military Base

Eric



Currently working in an internship with Charlotte Water



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Ongoing Projects & Next Steps

- Release of RFP for Construction Trades and Transportation, Trade & Logistics Training Programs:
 July – August 2019
- Connect talent to:
 - Quattro infrastructure project
 - Convention Center and Airport construction projects
 - Blythe Construction projects
 - o Amazon CLT 4

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Partnership for Inclusive Employment and Career Excellence

Thank you to our Partners!





Customized Training
Career Readiness
Career Placement
Wrap-around Services
Career Counseling









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